

Vacancy Announcement: Regional Project Manager for Integrated Drought Management Program in the Horn of Africa (IDMP HOA)

Reference: GWP EnA 001-2014

Date Posted: Wednesday 18 December 2013

Closing Date: Friday, 24 January 2014

Job Title: Regional Project Manager (RPM), Integrated Drought Management Program in the Horn of Africa Region, Global Water Partnership Eastern Africa (GWP-EnA)

Duty station: GWPEnA Secretariat - Entebbe, Uganda

Report to: GWP EnA Program Manager

Duration: The successful candidate will be recruited on contract for a period of 3 years subject to annual renewal based upon successful appraisal of performance and funding conditions.

I. Background

The Global Water Partnership is an intergovernmental organization with a global action network of partners supporting countries and regions in the sustainable development and management of water and related resources worldwide. The Global Water Partnership's vision is for a water secure world, and its mission is to advance integrated water resources management at all levels for sustainable and inclusive growth.

GWP-Eastern Africa (GWPEnA) is a regional arm of GWP in the Eastern African Region. It was established in May 2003 to support the sustainable development and management of water resources at all levels in the Eastern Africa Region. The region has Eight Country Water Partnerships (CWPs), viz. Burundi, Egypt, Eritrea, Ethiopia, Kenya, Sudan, Rwanda and Uganda. GWPEnA brings together governmental, non-governmental, academic, private and civil groups and all interested water related institutions and sectors in the Eastern Africa region, for purposes of supporting countries in the sustainable management of their water resources. To deliver its work in the region, GWP EnA has a governance structure with three parts:

- *Consulting Partners (CP)*: It is a representative body of the regional network which meets once in two years to set policies, programs and budgets, inter alia.
- *Regional Steering Committee (RSC)*: It has an advisory and supervisory role, provides orientation to the Partnership, takes decisions on strategic issues (i.e. work plan and budget approval) and is responsible for supporting fundraising initiatives aiming at ensuring the financial sustainability of GWP-Eastern Africa. It meets twice in a year.
- *Secretariat*: A small secretariat responsible for the overall co-ordination, management and administration of the Regional program activities. The secretariat is currently hosted by the Nile Basin Initiative (NBI), which is based in Entebbe, Uganda. The secretariat is headed by a Regional Coordinator appointed by the GWPEnA RSC. The Coordinator is supported by Regional Program Manager, Regional

Communications Officer, and other staff, and works closely with Country Water Partnerships.

GWP EnA has been implementing various programs related to integrated water resources management (IWRM) and climate change adaptation for more than a decade. The region is expanding its program activities to contribute to the new and emerging global and regional challenges. Currently it is implementing the Water, Climate and Development Program (WACDEP) for Africa. GWP EnA is also moving towards supporting the countries in the Horn of Africa Region on drought management with the implementation of a regional program, the Integrated Drought Management for the Horn of Africa (IDMP HOA). It is developed under the framework of the joint World Meteorological Organization and Global Water Partnership (WMO/GWP) Integrated Drought Management Program (IDMP). The GWP/WMO IDMP at the global level has been established in March 2013 at the High Level Meeting on National Drought Policies in Geneva and is supporting different regional programs in the implementation of an integrated approach to drought management. The IDMP HOA is expected to start in 2014 for a period of 3-5 years with the goal of improving drought resilience of countries, communities and ecosystems.

The Integrated Drought Management Program in the Horn of Africa (IDMP HoA) will particularly focus in enhancing strong partnership and strengthening capacities with the overall aim of developing resilience to drought and climate change in the HoA following an IWRM approach. Its particular contribution will be to strengthen partnership and influence policy and practice towards more integrated management of drought in the HoA region in a changing climate. This program will be implemented in support of the WACDEP.

GWP Eastern Africa now seeks to hire competent and qualified person to fill a Regional Program Manager position for the Integrated Drought Management Program in the Horn/Eastern African Region (IDMP HoA) to be based at the GWP EnA Regional Secretariat in Entebbe, Uganda. The Regional Program Manager reports to the Regional Coordinator.

2. Functions of the Regional Project Manager for IDMP-HOA

The overall responsibility of the Regional Project Manager for IDMP-HOA is to Coordinate and implement the Integrated Drought Management Program in the Horn of Africa (IDMP HOA) through working with the Country Water Partnerships (CWPs) in the Eastern Africa Region, partners of GWP and other key stakeholders outside the partnerships. He/She will develop and maintain key strategic partnerships as well as support the related Knowledge Management and Network activities.

Specific functions of the Regional Project manager are:

- Develop, plan, implement and monitor the Integrated Drought Management Program in the Horn of Africa Region (IDMP HOA) in close coordination with the GWP/WMO IDMP at the global level and WACDEP activities
- Support and engage with CWPs in the Eastern Africa Region to develop and implement their respective country-specific program activities under the IDMP -HOA
- Engage with GWP partners at the regional, national and sub-national level and other entities working on drought management, food and energy security to ensure that the

IDMP HoA adds value and leverages its network of partners for an integrated approach to drought management.

- Support countries in the region in the implementation of demonstration projects of integrated drought management practices
- Develop and implement relevant and necessary capacity building plans with strategic partners such as WMO, particularly WMO's Regional Climate Centers, and Nile IWRM Net/ CapNet.
- Liaise closely with the WMO/GWP Integrated Drought Management Programme, drawing on its expertise and contributing to relevant initiatives as well as ensuring that synergies with other regional IDMPs are realized
- Coordinate knowledge management of outcomes related to the IDMP HOA
- Lead policy analytical and advocacy works, including facilitating policy dialogue on drought management at regional and national levels
- Coordinate involvement of relevant Partners and the Regional Technical Committee (RTEC) in the implementation of activities
- Develop program work plans, progress reports, workshop reports and other relevant technical tools and key documents
- Support the Regional Program Team in the GWPEnA in the development and management of other programs and projects.
- Support the GWPEnA Regional Coordinator in resource mobilization for regional programs and in the development of new organizational strategies
- Undertake any other tasks as requested by the Regional Coordinator

3. Qualifications, Experience, Abilities and Qualities

- Advanced degree (M.Sc. degree and above) in any or combination of the following fields: natural science, water management, economics, climate change, disaster risk management, agriculture, development studies, environmental and social sciences, engineering or any equivalent educational background.
- At least five (five) years post qualification experience, including experience in managing programs/projects in areas of water, natural resources management, climate change impacts, disaster risk management working **at regional level** in the Horn/Eastern Africa
- An in-depth understanding of the Horn of Africa/Eastern Africa region, particularly in relation to water management and development, natural resources management, climate change impacts, disaster risk management, and socio-economic development issues;
- Experience in building partnership both for program/project implementation, for influencing policy and practice.
- Experience in policy analysis, as well as shaping the policy dialogue in the areas of water management and development, natural resources management, climate change impacts, disaster risk management, and socio-economic development issues.
- Experience in knowledge brokering providing a link between producers and users of water, climate and development information and affinity for learning, sharing and using knowledge
- Experience in facilitating the generation of new evidence-based and local context-specific knowledge to support implementation of the program. Experience in working with the media and other stakeholders is an advantage
- Experience in organizing and facilitating capacity building activities in areas of water, climate change, drought and other disaster risk management or related areas at different

levels (local-national-regional). Experience in working with Nile IWRM/Cap-Net or other key capacity building institutions/networks in the region is an asset.

- Demonstrated fundraising, budgeting and program planning abilities as demonstrated by past performance, including experience of development and successful marketing of project proposals with donors, and subsequent delivery and reporting;
- Excellent written and oral English as the main working language is essential.
- Fully computer literate - skilled in using office applications - MS office (word, excel, power point) and email applications.
- Flexibility, creativity and effectiveness in working collaboratively in a multi-cultural network environment
- Proactive approach to meeting deadlines and delivering results with limited supervision
- Outstanding interpersonal and teamwork skills
- Ability to manage multiple responsibilities simultaneously
- Affinity for learning, sharing and using knowledge
- A willingness to work outside of office hours and/or occasional weekends
- Be willing to travel frequently

4. How to Apply

- Interested candidates should send their CVs and personal motivation letters to the **'Regional Coordinator- GWPEnA'**, by email entitled 'REGIONAL PROJECT MANAGER IDMP HOA' to psafari@nilebasin.org with a copy to kjembere@nilebasin.org. Applications should reach the Regional Coordinator by 17.00 (Ugandan time) on **Friday 24th January 2014**.
- This call is open to any individual in the Eastern/Horn of Africa region, with a nationality of one of the GWP Eastern Africa region or IGAD region.
- Please note only short-listed candidates will be contacted.